



#### **CONTENTS**

- 1 FEATURES
  - Happy New Fiscal Year
- HIGHLIGHTS
  - 2024-2025 Benefit Changes
  - Open Enrollment Information
  - Cycle Count Recognition
- 3 EVENTS
  - OneWater Yacht Group Sunseeker Training
- REVIEWS AND UPCOMING EVENTS
  - SMG Boats Review
  - Upcoming Events

# 2024 ANNUAL BENEFITS ENROLLMENT

#### **ENDS TOMORROW!**

This information applies to eligible full-time

OneWater Marine employees.

#### WHAT IS ANNUAL BENEFITS ENROLLMENT?

This is the annual opportunity for eligible employees to enroll or make changes to most benefit plans for the new plan year. This is the only time you are eligible to make changes unless you have a qualifying event, such as a family or employment change.

### BENEFIT CHANGES EFFECTIVE NOV. 1<sup>ST</sup>, 2024

- Medical and Vision rate remain the same.
- Dental rates will increase.
- New benefit deductions begin on the November 1st paycheck.

#### **NEW VOLUNTARY BENEFITS**

- Experian: Identity theft, data, and device protection, digital financial manager, credit monitoring, financial education (payroll deducted)
- Pet Benefits: Two pet benefit plans (Total Pet Plan and Wishbone Pet Insurance through Pet Benefits Solutions)
  - Total Pet Plan (discount program):
     discount on pet products and Rx
     providers by PetPlus, discount on
     veterinary care by Pet Assure, 24/7
     telehealth provided by WhiskerDocs
     (payroll deducted)
  - Wishbone Health Insurance: accident and illness care, routine care that can be added to the accident and illness (for more information and enrollment, contact Wishbone at 800-891-2565; pay via credit card directly to Wishbone)

If you make NO CHANGES, your current year elections will roll over to the new plan year for medical, dental, vision, voluntary life, voluntary spouse life, child life, short term disability, accident, critical illness, HSA, and hospital indemnity.

FSA (Flexible Spending Accounts) elections will not roll over. If you choose to elect for 2024-2025, you are REQUIRED TO ENROLL in the plans.

# **Paylocity Enterprise Library:**

- •Benefit Enrollment Guide 2024-2025
- •Benefit Video
- Benefit Summaries
  - •Medical Plans A, B, and C
  - •Dental Plans High and Low
  - Vision Plan

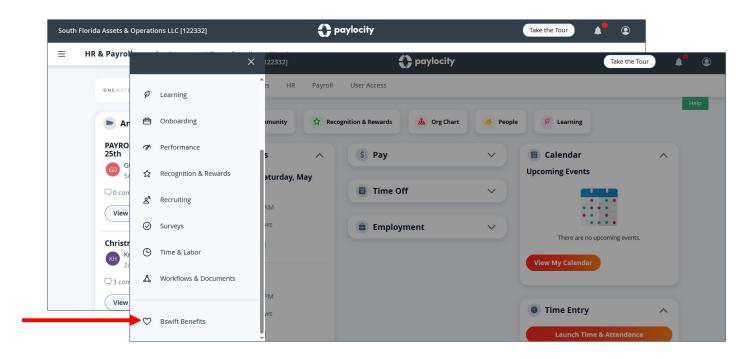
## Please review:

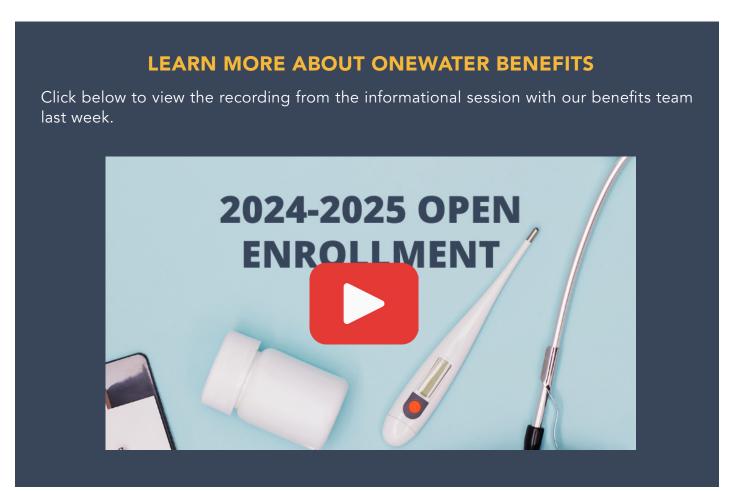
- Dependent dates of birth and social security numbers for accuracy.
- Please make sure your beneficiary designations for your Basic Life & AD&D and any additional life insurance are up to date.

# **2024 ANNUAL BENEFITS ENROLLMENT**

## **HOW TO ENROLL:**

To enroll in benefits, click on the three horizontal lines in the top righthand corner of Paylocity. Scroll down to the bottom of the list and select "Bswift Benefits" to see OneWater's benefit options. **This is for eligible full-time OneWater Marine employees.** 





# 100% **CYCLE** COUNT CIUB Congratulations to the following locations on completing 100% of their weekly parts cycle counts for FY 2024. Cycle counts are an integral part of a successful parts department. Excellent job to everyone on the list! Blue Creek Marina Blue Creek Pro Shop Bosuns Maryland Central Marine St Pete Central Marine Stuart Clearwater Marine Garden State Yacht Sales Harbor Point Marine Pro Shop Keowee North Marine Legendary Marine Destin Marina Mikes Legendary Super Center Sundance Pompano Quality Boats Clearwater Rambo Marine Hazel Green Spend-A-Day Marina South Shore Marine Taylor Marine Milford Walker's Marine Naples

Submitted by Morgan Glenn

# **ONEWATER YACHT GROUP SUNSEEKER TRAINING**

Sunseeker welcomed four members from OneWater Yacht Group's Warranty and Aftersales Service Department.

The four-day event was a mixture of technical training, in-depth build and manufacturing process information, and factory tours.









Submitted by Bryan Braley



#### **SMG Boats**

This is the go to boat place for the Houston, woodlands, and Conroe area. If you're thinking about making the drive to check out the boats they have, do it. It's not just the boats but the customer service here is the best customer service I have ever experienced in my life from any dealership. These guys stand behind every word they say. Hard to believe but I had a problem I thought was going to cost alot after I bought my boat and they took care of everything no charge. No I'm not saying this will be the case for everything because I was fully prepared to pay and when I asked how much they just said it's on us. I was shocked to be honest. If you're looking for a boat salesman who answers every question you have, go ask for Larry. He's an honest guy and willing to get you into the boat of your dreams with 0 hassle or pressure to buy. The service team here is awesome too. If your boat is having problems this is the place you're going to want to be at. Don't waste time at other shops. This is the one stop shop for all your boating needs.

Luis Chavez

# UPCOMING EVENTS

October

**Boat Show** 

October

**Fort Myers** 

October

MIACC Docktail Walker's Marine Walker's Marine Walker's Marine Marco Island

October

Marco Island In-Burgers & Boats Burgers & Boats Water Display

VIEW THE FULL MARKETING CALENDAR