

November 20, 2024

EXCITING CHANGES FOR 2025!



KEEP READING

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COMING SOON

STREAMLINED PROCESSES · ENHANCED EFFICIENCY · BETTER USER EXPERIENCE

We're excited to announce that **OneWater Marine will be transitioning to a new Human Resources Information System (HRIS) called ADP in the coming weeks.** This change will allow us to streamline our processes and enhance the user experience for our team.

In preparation for this transition, we will be centralizing all dealership employees under one entity within the OneWater corporate structure, a new entity named One Water Workforce Solutions, LLC, and all OneWater Brands employees under one entity within the OneWater corporate structure, a new entity named One Water Brands Workforce Solutions, LLC. As a result, you may notice that the company name on your paycheck will be updated in the new year to reflect this change. Rest assured, this will not impact any other aspect of your employment—your benefits or role, and the other terms of employment will remain the same. This update is strictly to facilitate smoother management within our new HRIS platform.

We will be providing more detailed information in the coming weeks, including timing of the transition, steps you may need to take, and location of training resources to help you. Please keep an eye on your email inbox and OneWater Connect for updates.

Thank you for your attention and cooperation as we work toward this improved system. We are excited to show you the new tool!

If you have any immediate questions, please reach out to hr@onewatermarine.com.







Congratulations to the 4th quarter 2024 Admiral's Circle winners

Bill McKissick

Legendary Marine

Cruisers

Ed Bickel

Stone Harbor Marine *Fishing*

Steve Rice

Marina Mike's *Pontoons*

Jake Norris

Phil Dill Boats
Sterndrives

Eric Marberg

SMG Boats Tow Boats

Tom Heinz

Quality Boats

Yachts

Larry Petro

SMG Boats
Used Boats









Congratulations to the 2024 overall Admiral's Circle winners

Matt Grieves

South Shore Marine Cruisers

Jake Norris

Phil Dill Boats
Sterndrives

Larry Petro

SMG Boats
Used Boats

Ed Bickel

Stone Harbor Marine *Fishing*

Eric Marberg

SMG Boats
Tow Boats

Ned Dozier

OneWater Yacht Group

New Boats

Steve Rice

Marina Mike's *Pontoons*

Ned Dozier

OneWater Yacht Group

Yachts

Ned Dozier

OneWater Yacht Group
Top Sales Consultant



A live panel featuring members of the Admiral's Circle will be held at 10:00 a.m. ET on December 4th.

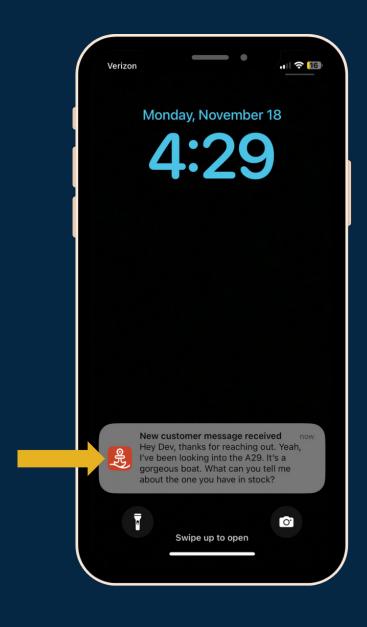
PRO REVVER

MOBILE APP PUSH NOTIFICATIONS

The ProRevver team has released push notifications for in-app texting. Allowing push notifications for in-app texting will increase your efficiency, improve your workflow, and provide a more seamless in-app texting experience.

To enable this feature, update your ProRevver app to the latest version: 1.2.007(12007). Once logged in, a pop-up will ask you if you would like to allow or decline notifications from the ProRevver App; select **ALLOW**.

Now, when a customer responds to your TextCRM, the ProRevver app will send you a push notification!



LEGENDARY MARINE FOOD DRIVE

Legendary Marine Orange Beach recently hosted a food drive at Big Beach Brewing to collect food to donate to their local Christian Center food pantry for families in need during the holidays.

The team filled a boat with groceries and collected \$200 in cash donations!







Submitted by Johnna Kolaks

SPEND-A-DAY SUPPORTS LOCAL FOOTBALL TEAM

The Spend-A-Day team is cheering on their local high school football team, the Indian Lake Lakers, after the team made school history with a three-week playoff winning streak!



Submitted by Brenda Moots

SUNRISE MARINE ALABAMA AWARD

Congratulations to the Sunrise Marine Alabama team on receiving the 5-Star Service Dealer Award from World Cat.



Submitted by Bill Dauben

REVIEWS AND UPCOMING EVENTS



Naples Boat Mart

My son and I have been looking for a Grady White 307 Freedom. We travelled to the east coast and looked at all the west coast inventory. We met Charlie last spring and he made a great impression on me. Let me say that my son and I are both Yacht Brokers for a large brokerage firm in Fort Lauderdale. We weren't going to be easy customers. Charlie Houghton went above and beyond our expectations. Charlie found the right boat and at a very fair price! There was no horse trading and Charlie has constantly followed up to be sure we know all we need to be comfortable with our new purchase. We highly recommend Charlie and the staff at Naples Boat Mart!

-Larry Nystedt



Singleton Marine Lake Allatoona

Great experience with Singleton Marine-Canton. I came in and talked to Sabrina about a boat I could afford. Long story short, the boat I bought was well out of warranty, yet they saved the day when I had catastrophic failure w/ the boat within the first hour of ownership. It was not their fault yet they stood by their product and got me and my boys on the lake before summer was over. Singleton was most interested in getting us fixed. They went way out of their way. I will only deal with Singleton in the future for any boating need. Thanks to Sabrina, Matt, Aiden, Justin, and several others for patiently working to get the boat lake ready for summer! I am forever indebted to you guys! Doing the right thing seems to be out of style...not at Singleton Marine! Happy boating!

UPCOMING EVENTS

December

14

Bosun's Marine Open House Christmas Party

7 COMPANY CONFIDENTIAL