



# ONEWATER CONNECT

December 17, 2024

## TIME PRIORITY



Rewatch Andy's message, "Time Priority", from last Friday by clicking [here](#).

You can always rewatch Andy's messages by visiting the [OneWater Training Portal](#).

[VIEW RECORDING](#)

*\*Please log in to the training portal and then access the link above.*

## CONTENTS

1

### FEATURES

- Andy Andrews Friday Message

2

### HIGHLIGHTS

- ADP Training
- Employee Stock Purchase Plan (ESPP) Enrollment
- Early Payroll Deadline

3

### EVENTS

- CWM Christmas Party
- QBC Christmas Party
- SAD Team Bonding
- SAD Tree Lighting
- POM Christmas Parade

4

### REVIEWS AND UPCOMING EVENTS

- Naples Boat Mart Review
- Slalom Shop Review
- Upcoming Events



## TRAINING THIS WEEK

**Starting December 22<sup>nd</sup>**, ADP will replace Paylocity as your one-stop shop for:

- Clocking in and out (if you are a non-exempt employee)
- Viewing your pay statements and tax info
- Requesting time off
- Updating your personal details
- Setting up direct deposit
- And so much more!

### **Get Ready!**

Two training webinars will be held this week to show you how to use the basics of the new system. More detailed instructions will be emailed to you later this week.

Please join ONE of the following webinars this week. **Both sessions will cover the same information; you can choose which one you would like to join!**

- **Wednesday, December 18<sup>th</sup>, at 3:00 p.m. ET**
- **Thursday, December 19<sup>th</sup>, at 2:00 p.m. ET**

**If you have any immediate questions, please reach out to  
[hr@onewatermarine.com](mailto:hr@onewatermarine.com).**

# HIGHLIGHTS

## EMPLOYEE STOCK PURCHASE PLAN ENROLLMENT

The enrollment window for the Employee Stock Purchase Plan is this week! This is for January through June of 2025.

**To enroll, please email the [enrollment form](#) to [hr@onewatermarine.com](mailto:hr@onewatermarine.com) (for OneWater Marine employees) or [hr@onewaterbrands.com](mailto:hr@onewaterbrands.com) (for OneWater Brands employees) by Friday, December 20<sup>th</sup>.**

The Employee Stock Purchase Plan (ESPP) allows you to defer a percentage of your pay to acquire shares of ONEW at a 15% discount. This benefit is available to full-time employees with 6 months of service who are over 21 years of age.

If you would like to learn more about the Employee Stock Purchase Plan, please [view the recordings on the OneWater Training Portal](#) or email [hr@onewatermarine.com](mailto:hr@onewatermarine.com).

CLICK HERE to access the sign-up and opt-out forms (the opt-out form is only needed for those who have been contributing and no longer wish to do so).

Submitted by Krystal Ham

## EARLY PAYROLL DEADLINE

The December 27<sup>th</sup> check date falls on a holiday week. This means that payroll must be submitted EARLY due to bank closures.

Managers, to ensure that payroll is completed on time and that you and your employees are paid by Friday, December 27<sup>th</sup>, the time and labor deadline has been moved to Saturday, December 21<sup>st</sup>, by 7pm EST.

We absolutely must start payroll Saturday night! Please make sure that this is communicated to any of your staff members that have time and labor duties.

A best practice is to first check any PTO requests, review them, and either approve or deny the request. Do not add PTO to the timecard if there is a PTO request; this will leave the PTO request as pending.

Secondly, please check any timecard corrections. Once you have reviewed and approved (or denied) the timecard corrections, you need to review and approve the individual timecards.

If you have any questions or require any assistance, please feel free to email [payroll@onewatermarine.com](mailto:payroll@onewatermarine.com).

Submitted by Rebecca Underwood and Robin Bush

# EVENTS

## CLEARWATER MARINE CHRISTMAS PARTY

The Clearwater Marine team celebrated the holiday season with a team party!



## QUALITY BOATS CLEARWATER CHRISTMAS PARTY

Quality Boats held its Christmas Party at Cove Cay Golf Club this past Friday. There was a fire pit, gifts, great food, and fun for all!



## SPEND-A-DAY TEAM BONDING

Some of the ladies of Spend-A-Day were able to gather last week at an after hours get together at Six Hundred Downtown and Triple Moon Designs for dinner and team bonding.

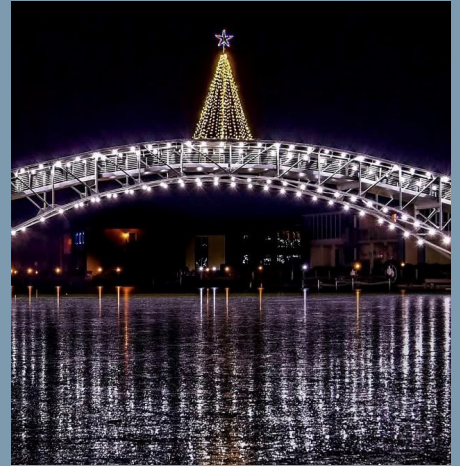


# EVENTS

## SPEND-A-DAY ANNUAL TREE LIGHTING

The Spend-A-Day crew has placed the Harbor Bridge tree for its annual lighting and historical society event.

It's beginning to look a lot like Christmas around Indian Lake.



Submitted by Brenda Moots

## SUNDANCE POMPANO CHRISTMAS PARADE

Sundance Pompano had the lead boat for the Pompano Beach Christmas Parade.

SunDance had 6 Fire Rescue Cadets and their four mentors on the 395 Everglades.

A great time was had by all!



Submitted by Amy McAfoos-Schaefer

# REVIEWS AND UPCOMING EVENTS

## ★ ★ ★ ★ ★ 5-STAR REVIEWS

### *Naples Boat Mart*

Picked up my Grady White 33.6 Canyon after an easy purchase process (they were great about storing the boat at their facility when I had some personnel issues delay the pickup). The boat was delivered in tip top shape after they professionally added some extras I added after the sale. They helped me splash the boat last week, I made a 4 day run around Florida bay and the keys to the east coast! What a great overall experience!! Derrick was fantastic running me thru the technical side of the boat and was super responsive to some questions I had after leaving the dock! Thanks guys I will be back when I upsize!

-Pat Bolger

## ★ ★ ★ ★ ★ 5-STAR REVIEWS

### *Slalom Shop*

Slalom Shop was great to work with and made the whole transaction seamless. Drew Wilson knows Colbalt boats and made the buying process fun...Great guy.

9 months after owning my Cobalt, I had an electrical, battery problem. I called Drew Wilson who was on vacation but answered my call anyway. He directed me to David Bourgeois, service manager. David immediately answered his phone and began helping me, on Saturday. I had multiple calls to David, he answered each time, provided help each time. With his assistance, I was able to get the batteries back up and the boat running. THIS IS TOP NOTCH SERVICE, ABOVE AND BEYOND DUTY. THANK YOU, DAVID!

-Pat Lynch

## UPCOMING EVENTS

January <b>8-12</b>	January <b>9-12</b>	January <b>9-12</b>	January <b>10-12</b>	January <b>10-12</b>	January <b>16-19</b>
<b>New England Boat Show</b>	<b>Charlotte County Boat Show</b>	<b>Atlanta Boat Show</b>	<b>Chesapeake Bay Boat Show</b>	<b>Stuart Boat Show</b>	<b>St. Petersburg Power and Sailboat Show</b>